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Mission

COMMUNITY RENEWAL SOCIETY (CRS) is a faith-based organization that works with people and communities to address racism and poverty. CRS transforms society toward greater justice and compassion.

Letter from the Board President

The past three years have been a time of change at Community Renewal Society (CRS). We bid farewell to the Rev. Calvin S. Morris, Ph.D., as he retired after 15 years as executive director. And after a long and thorough search, we welcomed the Rev. Curtiss Paul DeYoung, Ed.D., to help us usher in a new chapter in our work for economic and racial justice.

In the time between executive directors, CRS was guided by two capable interim leaders: Pat O'Connell, who led an organizational restructuring, and the Rev. Alexander E. Sharp, who implemented a strategic merger of CRS and Protestants for the Common Good (PCG). The CRS and PCG boards believed that the organizations' respective strengths – grassroots community organizing, investigative journalism and public – policy advocacy – once joined, would become a powerful transformative force for justice in Chicago and Illinois.

Together, our Organizing and Policy staffs have worked tirelessly to develop empowered, knowledgeable leaders in Chicago-area congregations. Leaders use direct action, testimony, visits to legislators and other tools to advance our agenda to remove barriers to employment for people with criminal records, end police brutality, and call for state and city budgets that invest in children, families, and schools. In 2012, we began an annual Martin Luther King Faith in Action Assembly, which last year drew nearly 1,000 congregational leaders to support our Platform for Renewal.

Our publications also remain strong. The Chicago Reporter produced an investigation that in July 2012 resulted in a \$175-million U.S. Department of Justice settlement with mortgage lender Wells Fargo over discriminatory lending practices, and \$335-million settlement spurred a discriminatory lending case against Countrywide over allegations that the former mortgage giant steered African-American and Latino borrowers into risky subprime loans more often than white borrowers, at the same time charging them more for their loans. The Chicago Reporter also welcomed Susan Smith Richardson, an award-winning

journalist with 25 years of experience, as its new editor and publisher. *Catalyst Chicago*, whose mission is to analyze and support school improvement efforts in Chicago, grabbed top honors among Chicago specialty publications in a study of online news outlets. The study looked at the quality of content, audience reach and audience engagement.

As board president, I am grateful that the board patiently and diligently waited to find the right executive director. Curtiss promises to be a visionary leader, re-engaging the board and inspiring staff to carry out CRS' core transformative mission to increase racial and economic justice. Curtiss began with a challenge to the board itself – to transform its membership to reflect our mission. In response to that challenge, as of the October 2014 board elections, 62% of directors are persons of color, well on the way to our minimum goal of two-thirds.

"Curtiss promises to be a visionary leader, re-engaging the board and inspiring staff to carry out CRS' core transformative mission to increase racial and economic justice."

We are looking forward to what we can accomplish now with a full staff, an engaged board and a visionary leader. Won't you come along as we seek to "do a new thing"?

Barbara Bolsen Board President

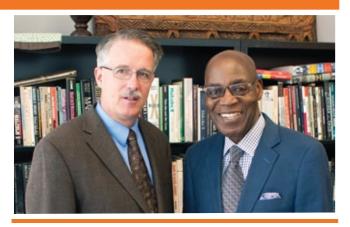
Letter from the Executive Director

I arrived in Chicago in June 2014 as the 10th executive director of the 133-year-old Community Renewal Society (CRS). I succeed the important tenure of Dr. Calvin Morris, who was my seminary professor at Howard University in the 1980s.

CRS is an historic civil rights organization working for systemic racial and economic justice through the unique programmatic combination of church-based community organizing, policy advocacy investigative journalism. We are a faith-based organization representing over 70 member congregations with deep roots and relationships in the United Church of Christ and the broader Christian community, as well as a full embrace of interfaith and other community partners.

The previous four executive directors at CRS were from the civil rights era. I am deeply connected to this generation through mentoring by Civil Rights leaders and education at Howard University. Yet, in this new season, we must fully move into the 21st century as an inclusive, efficient and relevant organization. With this in mind, 10 new staff have joined CRS in 2014 and early 2015. They are mostly young persons of color, rooted in local Chicago communities and representing diversity of gender, race, culture and religion. In order to move forward into this new season, our staff and board has committed to cultural competency, addressing privilege, and representing the diversity of Chicago; our net presence is expanded with a new website and a larger social media presence; and our issue platform responds to the voices of our constituency who are most affected.

As we enter this new season, CRS member congregations have selected an issue platform that focuses on addressing violence; reform of the criminal justice system; elimination of bars on employment opportunities for people with records; equitable and adequate education funding; access to well-paying jobs and affordable housing; and greater police accountability. Our Organizing and Policy staff coordinate this work in partnership with others through leading or participating in coalitions for social change. CRS' publications, *The Chicago Reporter*



and *Catalyst Chicago*, remain at the cutting edge of independent investigative journalism, providing the data and narratives that compel the work of social justice in Chicago and Illinois. Our programmatic efforts are making a significant difference.

2015 marks a new season as we begin work on police accountability in Chicago. The real, lived experiences of our churches and leaders have moved this to the forefront of our attention. We also join with the national consensus emerging from the Ferguson, MO., and the #blacklivesmatter movements in addressing this concern. The issue of accountability in policing is not new to us. My predecessor and CRS were involved in demanding justice in the Chicago Police Department's Burge police misconduct and torture case only a few years ago.

Fifty years ago the Civil Rights Movement was engaged in working for voting rights in Selma, AL. When the Selma campaign ended, many of the movement activists moved to Chicago to set the stage for the 1966 Chicago Freedom Movement. Some of those activists joined the staff of Community Renewal Society. We are already planning for a year of action and remembrance in 2016. While we take inspiration from all that those leaders accomplished, we recognize there is still much to be done. In this new season, we stand in solidarity with today's leaders, who are shining a light on injustice and forging the path to a better tomorrow.

Curtiss DeYoung Executive Director

Our Programs

Organizing

The Organizing program strengthens congregations by developing leaders who identify key issues affecting our communities. CRS organizers bring churches together in powerful campaigns to affect systemic change, and provide congregations with organizing training, mentoring and materials. A leadership council representing member congregations makes recommendations about the legislation and campaigns to be implemented over the course of the year.





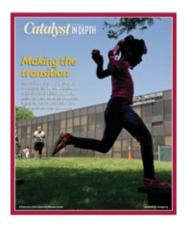
Policy

The Policy program works with CRS congregational leaders, community coalitions, and county and state elected officials to develop and pass legislation primarily in areas of economic and criminal justice and tax reform. CRS Policy staff also equips people in local churches to examine their responsibilities as citizens through a theological lens via trainings, blogs, monthly e-news and social media.

The Chicago Reporter

The Chicago Reporter was founded in 1972 to serve as a barometer for Chicago's progress toward racial equality coming out of the civil rights era. As one of America's most segregated cities, Chicago continues to experience racial and economic inequality. The Chicago Reporter serves a critical role in the city and nation by focusing the power of investigative reporting on issues of inequality that rarely receive thorough and regular examination. Our core areas of coverage are criminal justice, affordable housing, labor and employment, government accountability and immigration.





Catalyst Chicago

For many civil rights advocates, education is the No. 1 issue and struggle of the day. On virtually every measure of academic achievement and opportunity, African-American students, especially males, are at the bottom, and Latinos are not far ahead. *Catalyst Chicago* tackles this inequity by serving as an independent journalistic watchdog and resource for school improvement, authoritatively speaking to the multiple audiences needed to adopt, implement and sustain sound education policy.

Organizing & Policy Highlights

The Policy and Organizing programs collaborate to overcome the barriers of poverty and racism through congregational organizing, policy analysis and direct lobbying. In the past three years, CRS has gained the ability to create coordinated campaigns that are both grassroots and policy-driven. Our approach to faith-based community organizing and public policy advocacy is focused on systemic change and is based on relationship-building.

CRS' Policy program was created through a merger with Protestants for the Common Good (PCG) in January of 2013. The merger was the fruit of many months of planning and discussion between the two boards of directors and years of work on common issuses. When PCG joined CRS, the names of both PCG and the Civic Action Network were changed to the Policy and Organizing programs of CRS.

Since 2012, CRS has added more than 25 congregations to our network. CRS has strengthened the capacity of these congregations to become powerful forces for social justice and service in their communities. We help them lead campaigns for systemic change by providing training, congregational leaders with well-researched policy positions and legislative blueprints.



MLK Faith in Action Assembly

In 2011, CRS held the first annual Martin Luther King Faith in Action Assembly. While that initial assembly was attended by a few hundred leaders, in 2014 it grew to nearly 1000 congregational leaders! The annual assemblies have become a kick-off to yearly work and a place where congregations can hold elected officials accountable for taking action on the needs of our communities.



Accomplishments

2014: Reclaim Campaign Increased Restorative Justice Funding

Cook County Commissioners created a new fund of a half million dollars for community-based restorative justice in 2014. As a result of joint policy and organizing efforts, the Reclaim Campaign – a collaborative effort led by Community Renewal Society, Kenwood Oakland Community Organization Southside and Together Organizing for Power – achieved this victory. The goal of the Reclaim Campaign is to reduce violence by moving limited financial resources away from the criminal justice system and into community-based restorative justice, mental health and substance abuse alternatives.



It costs taxpayers nearly \$500 million every year to sustain the overcrowded Cook County Jail. Meanwhile, Cook County allocates a mere \$1.9 million into violence-prevention grants for community organizations. Increasing community-based restorative justice funding will help to rehabilitate individuals who need support and treatment and make our communities safer.



The Reclaim Campaign held a public meeting of more than 400 people with Cook County Commissioners and organized a powerful turnout from our base at all of the county budget hearings. Reclaim Campaign leaders testified and asked commissioners to prioritize resources our communities need to prevent violence and protect our families. In passing the budget amendment, numerous County Commissioners thanked CRS and the Reclaim Campaign for bringing this issue forward.

2013: Expanded Sealing Records in Illinois

FORCE leaders, along with CRS Policy and Organizing, played a central role in passing HB 3061, the Illinois Sealing Bill, through the Illinois General Assembly in 2013. This bill vastly expands record sealing for low-level, non-violent felony records, giving people a chance to turn their lives around, care for their families and become productive members of their communities.



Each day, 3.9 million men and women in Illinois are being denied opportunities for decent employment, housing and education. Current law and practices deny hardworking, law-abiding individuals the chance to move forward from past mistakes. The sealing of old convictions promotes self-sufficiency, makes Illinois safer, and saves the state millions of dollars.

CRS worked closely with our coalition partners to build legislative strategy, testify at committee hearings, and lobby members of the General Assembly to pass the Illinois Sealing Bill with significant bipartisan support. With HB 3061 becoming law, individuals with non-violent, Class 3 felonies, after a wait-period of four years without any involvement with law enforcement, can now apply to have their criminal records sealed.

2012: High Hopes Campaign Victory for Chicago Public Schools

The High HOPES (Healing Over the Punishment of Expulsions and Suspensions) Coalition, convened by CRS, passed extensive changes in the Chicago Public School (CPS) Student Code of Conduct to move CPS away from punitive discipline and toward restorative justice practices. In 2010, CPS led the nation in the rate of suspending and expelling students, even for minor infractions, suspending more than 40,000 students (about one in ten). Students were pushed out of schools and onto the streets.



The High HOPES Campaign published a report that demonstrating restorative justice, when effectively implemented, drastically reduces misconduct, suspensions and violence in schools while improving school climate and student learning. The Chicago City Council also held a hearing on restorative justice in Chicago Public Schools and passed a resolution supporting the High HOPES Campaign. The High HOPES Campaign led several public actions, including a die-in and community march.

This culminated in a victory in 2012 when CPS committed to prioritize restorative justice strategies, eliminate 10-day suspensions and remove out-of-school suspensions for low-level infractions. As a result of High HOPES, suspensions and expulsions were reduced, student learning was promoted and youth violence decreased.

Floyd Stafford, FORCE leader

FORCE, an initiative of CRS, brings together people with records, their families and faith allies to create change for people with records.

Floyd Stafford, a FORCE leader, is one example of the many men and women who have turned their lives around and now work to change systems that keep people with records from reintegrating into their communities.



"As of today, I have a lot to be grateful for, as I have been reunited with my four children as a responsible parent. I also have continued my education and will receive my master's degree in social work from the University of Chicago, School of Social Service Administration in 2015.

Being a man of faith I strongly believe in redemption and reconciliation. I am not my record. I am so much more."

Chicago Reporter Highlights



Discriminatory Lending Practices Lead to Multi Million Dollar Settlement

In July 2012, *The Chicago Reporter* produced an investigation which resulted in a \$175 million U.S. Department of Justice settlement with mortgage lender Wells Fargo over discriminatory lending practices. The settlement resolves allegations that the lender and its brokers steered African-American and Latino borrowers into risky subprime loans more often than similarly situated white borrowers, while at the same time charging minority borrowers more for their loans during the nation's housing boom. This investigation also spurred a \$335 million settlement against Countrywide, a subsidiary of Bank of America, over similar allegations.



Chicago Missing Revenue From Unregistered Bank-Owned Homes

In the spring of 2014 our article "The House at Ground Zero," written by Angela Caputo, prompted the Chicago City Council to pass an ordinance forcing lenders to register their vacant properties. The Chicago Reporter analysis found that many financial institutions weren't doing so, which resulted in the loss of millions from city analyzed records of 11.500 coffers. We single-family properties that have been reclaimed by lenders since 2008, and have likely been vacant since that time. At least 50 percent of these bank-owned homes were never registered, resulting in the loss of over \$2.2 million in revenue to the city from these lenders.



Uncovering and Analyzing Chicago Housing Authority Data

After the Reporter's July/August story on public housing vacancies, U.S. Department of Housing & Urban Development (HUD) Assistant Secretary Sandra Henriquez came to Chicago to review the Chicago Housing Authority's (CHA) vacancy problem. For nearly a year, HUD and CHA had been denying open record requests by public interest attorneys seeking this data, but *The Chicago Reporter* was able to obtain it for our investigation. As a result, HUD put CHA officials on notice that they needed to start leasing more empty units.



Overcoming Long-Term Impact of the Foreclosure Crisis

In May 2014, staff from *The Chicago Reporter* embedded in a pocket of the Chicago Lawn neighborhood, referred to as ground zero in the local foreclosure crisis. Our investigation examined how residents had come together to convert an abandoned building into a home

again, and also explored why Chicago, unlike other major cities, was not taking banks to court for failing to maintain vacant properties. The story generated significant discussion about strategies for helping communities overcome the long-term impact of the foreclosure crisis, and provided a tool to community leaders holding banks and others responsible for vacant properties.



Police Misconduct

The Reporter's May/June 2012 cover story on police misconduct was used to inform legislation proposed to establish an elected civilian council which would provide oversight to Chicago's police crime review process.



Tracking the Cook County Courts

In November 2013, an analysis by *The Chicago Reporter* found that Cook County had among the highest dismissal rates in the nation for misdemeanor cases - eight out of ten were

dismissed between 2006 and 2012, according to an analysis of 1.4 million case records maintained by the Clerk of the Circuit Court of Cook County and the Administrative Office of the Illinois Courts.

During that time, taxpayers spent an estimated \$796 million on arrests, prosecutions and detentions in these dead-end cases. Our investigation sparked a robust conversation about alternatives to arresting people on non-violent charges such as drug use and possession. Sheriff Tom Dart commended the Reporter's work.



Effects of the War on Drugs

Our Crime and Punishment issue reported on the effects of enhanced drug laws. We found that in the ongoing "war on drugs," lawmakers passed harsher laws with little examination of the extra costs. The investigation got the attention of Cook County Board President Toni Preckwinkle. She ordered copies for her staff and advisers and has made reforming drug laws a top priority.

Catalyst Chicago Highlights





Covering the Historic Chicago Teachers' Strike

Catalyst Chicago was the go-to source during the Chicago strike. Web site page views soared to 174,000 that month, and more than a dozen national and local journalists contacted Catalyst Chicago for background, quotations and participation in radio and TV public affairs programs. The media outlets included the New York Times, NPR, Bloomberg News, NBC Nightly News and Minnesota Public Radio. And our active Twitter feed won rave reviews from observers and participants alike.



Beyond Print

We co-sponsored a TEDx conference (Teacher Voice Beyond the Classroom) that featured 16 current and former educators, including award-winning news broadcaster Carol Marin. Some 100 teachers attended the tapings, and the YouTube videos drew a total of 14,326 views.

RealClear Education, a national online news aggregator, links to virtually every story and op-ed *Catalyst Chicago* published. Our stories also have appeared in Politico's news aggregation.

A study of online news outlets in Chicago ranked *Catalyst Chicago* No. 1 among specialty publications. The study looked at content quality, audience reach and audience engagement.



Public Forums

The 2012 Chicago School Policy Forum series, which *Catalyst Chicago* co-sponsors with Business and Professional People for the Public Interest, set another attendance record, attracting some 300 people to each of two forums on the "soft skills" needed for learning.

The 2014 Chicago School Policy Forum series was "Numbers that Count: Can well-chosen measurements make a long-term difference for kids?" Several top staffers from CPS attended either the forums or one of the two small-group discussions we held in conjunction with them.



Awards and Recognition

The Chicago Reporter

The Chicago Reporter received a National Association of Black Journalists' Salute to Excellence award in 2013 for Abusing the Badge, an investigation by Angela Caputo, Rui Kaneya and Yisrael Shapiro. The story took the top prize in the investigative reporting category for magazines under 1 million circulation.

In 2012, Angela Caputo and Kimbriell Kelly received a Sigma Delta Chi Award for journalism, a long-standing and prestigious national award given by the Society of Professional Journalists. The Reporter investigation looked at the way public housing residents are being kicked out by the Chicago Housing Authority's One Strike policy.

in 2011, *The Chicago Reporter* won eight of the Chicago Headline Club's Peter Lisagor Awards that honor exemplary reporting, design, graphics and photography.

Lisa Madigan on the Countrywide and Wells Fargo settlements:



"They are the largest fair lending settlements in our nation's history, and I stand before you today to give credit for initiating that to The Chicago Reporter."

Shannon Bennett, lead organizer, Kenwood Oakland Community Organization



"When we meet with city officials, we cite information from *Catalyst Chicago*. When I make presentations at universities and colleges or in front of parent groups, I cite *Catalyst Chicago*. ... We tell our parent and youth leaders all the time, "Go to *Catalyst Chicago*." And they do. Now, they are sending us Catalyst stories before we get a chance to send them."

Catalyst Chicago

In 2014, Melissa Sanchez was awarded second place by the Education Writers Association for "beat reporting." It was awarded for her work covering teachers and early childhood education for Catalyst.

Deputy Editor Sarah Karp won second place in 2013 for investigative reporting from the National Education Writers Association for a series of articles that delved into the details of CPS' questionable \$20 million, no-bid contract with the for-profit SUPES Academy.

In 2013, Sarah Karp also won a National Casey award for her reporting on the effects of trauma on student learning and the lack of resources to address the problem. *Catalyst Chicago* came in third following *New York Magazine* and *Rolling Stone*.

For both 2012 and 2013, Editor Lorraine Forte won a Peter Lisagor award for her "From the Editor" columns in *Catalyst In Depth*.

Statement of financial position

				End of Fiscal year JUNE 30						
	Unrestricted	Temporarily Restricted	Permanently Restricted	2014 TOTAL	2013 TOTAL	2012 TOTAL				
Assets Cash and cash equivalents Contributions receivable Accounts, notes and other	\$ 411,416 25,630	\$ 477,799 395,000	\$ -	\$ 889,215 420,630	\$ 877,238 392,597	\$ 530,413 274,876				
receivable Prepaid expenses Land, buildings and equipment, net of accumulated	13,792 56,893	161 -	38,588 -	52,541 56,893	52,225 66,133	87,158 65,054				
depreciation of \$558,589	299,842	-	-	299,842	215,767	231,588				
Long-term note receivable	106,567	-	-	106,567	122,322	137,460				
Long-term investments Beneficial interest in perpetual	5,926,509	454,846	12,984	6,394,339	5,545,455	5,318,540				
trust			44,418,322	44,418,322	40,483,716	38,656,548				
TOTAL ASSETS	\$ 6,840,649	\$ 1,327,806	\$ 4,469,894	\$ 2,638,349	\$ 47,755,453 	\$ 45,301,637 				
Liabilities and net assets										
Lease payable	\$ 16,586	\$ -	\$ -	\$ 16,586	\$ 25,041	\$ 32,826				
Accounts payable	216,528	20,500		237,028		60,350				
Accrued liabilities	113,786			114,466						
Total liabilities	346,900	21,180	_	368,080		200,203				
Net assets	6,493,749	,		52,270,269	•	45,101,434				
TOTAL LIABILITIES AND NET										
ASSETS	\$ 6,840,649	\$ 1,327,806	\$ 44,469,894	\$ 52,638,349	\$ 47,755,453	\$ 45,301,637				

Statement of activities

								End of Fiscal year JUNE 30				
Operating Revenues, Gains	Ur	nrestricted		emporarily Restricted		rmanently stricted		2014 TOTAL	2013 TOTAL		2012 TOTAL	
and Other Support Contributions Program service fees Publication sales Fundraising sales Distributions from Trust	\$	634,714 7,075 4,268 14,672 1,576,771	\$	700,305 - - - -	\$	- - - -	\$	1,335,019 \$ 7,075 4,268 14,672 1,576,771	1,352,949 14,335 8,555 30,988 1,522,058		950,021 11,285 6,624 51,434 1,456,327	
for operations Other income		- 13,178		42,468 -		-		42,468 13,178	42,478 5,812		21,590 6,217	
Satisfaction of program restrictions	_	615,489	-	(615,489)		-						
TOTAL OPERATING REVENUES, GAINS AND OTHER SUPPORT	\$	2,866,167	\$_	127,284	_		\$_	2,993,451 \$	2,977,175	\$_	2,503,498	
Operating Expenses												
Program Services General management and	\$	2,270,869	\$	-	\$	-	\$	2,270,869 \$	2,278,168	\$	2,047,990	
program development Business management Development TOTAL OPERATING EXPENSES	\$	384,886 258,530 290,193 3,204,478	\$	- - -	\$	- - - -	\$	384,886 258,530 290,193 3,204,478 \$	322,581 249,388 266,149 3,116,286		691,092 390,758 348,726 3,478,566	
CHANGE IN NET ASSETS - OPERATING NON-OPERATING GAINS/	\$	(338,311)	\$	127,284	\$	-	\$	(211,027) \$	(139,111)	\$_	(975,068)	
LOSSES	\$	875,208	\$	72,499	\$	3,936,839	\$	4,884,546 \$	2,634,427	\$	(1,429,325)	
CHANGE IN NET ASSETS NET ASSETS - BEGINNING	\$	5 36,897				3,936,839	·	4,673,519 \$, ,		(2,404,393)	
OF YEAR	\$	5,956,852	\	1,106,843	\$ —	40,533,055	\$	47,596,750 \$	45,101,434	\$	4/,505,827	
NET ASSETS - END OF YEAR	\$ 	6,493,749	\$	1,306,626	\$	44,469,894	\$	2,270,269 \$	47,596,750	\$	45,101,434	

\$200,000 and above

Chicago Community Trust Ford Foundation Lloyd A. Fry Foundation **Joyce Foundation** McCormick Foundation **Open Society Foundations**

\$100,000 - \$199,999

Polk Bros. Foundation

\$50,000 - \$99,999

Richard H. Driehaus Foundation John S. & James L. Knight Foundation Woods Fund of Chicago

\$25,000 - \$49,999

John W. Baird Circle of Service Foundation **Davee Foundation** Barbara Graves Ralph Muller **NBC** Universal Rev. Bobbie & Bob Taylor TCC Group Wieboldt Foundation

\$10,000 - \$24,999

Elizabeth Phillips

AARP Richard N. Peterson & Rev. Wayne Bradley Lange Burk Fund Chicago Tribune Foundation Ethics & Excellence in Journalism Foundation Faith in Place Field Foundation of Illinois Robin Steans & Leonard Gail Glencoe Union Church McDougal Family Foundation Joan Neil One Economy Corporation

Pierce Family Charitable Foundation **United Way of Metropolitan** Chicago

\$5,000 - \$9,999 Dr. Wendy Fidao Bali Nancy H. Brandt Chicago Media Workshop at Columbia **Bette Cordes** First Congregational Church of LaGrange First Congregational Church of Wilmette First United Church of Oak Park First UMC Chicago Temple Fourth Presbyterian Church of Chicago Fund for Investigative Journalism Glenview Community Church Yvonne & John Held David Hiller Shelia Penrose & R. Ernest Mahaffey Kim Mongoven St. Pauls UCC Chicago Judy & Richard Sawdey SEIU Healthcare Illinois Indiana University of Chicago D'Angelo Law Library Rev. & Mrs. Bennie Whiten Gene Wollaston

\$1,000 - \$4,999

Advocate Healthcare Mariko Aki Mary Arents Cynthia Barron The Baskin Family Foundation Peter Baugher Katharine & Frank Bixby Rev. Barbara Bolsen Rev. Betsy & David Bueschel **Audrey Bullock**

Susanne Bush-Wilcox **Chicago Public Education** Fund Community UMC, Naperville Covenant United Church of Christ **Barbara Davis** Dr. Sammie Dortch Renée Duba First Baptist Congregational Church First Church of Lombard, UCC First Congregational Church of Evanston First Congregational UCC of Naperville Representative Barbara Flynn Currie Amanda Lewis & Dr. Tyrone Forman Mark Fuller **Barbara Gaines** Rev. Franklin Gamwell **Golden Apple Foundation** Marjorie & Nicholas Goodban **Grand Victoria Foundation** Rev. Larry Greenfield William M. Hales Foundation Beverly & Warren Hayford Peggy & John Holm Hyde Park Union Church Illinois Conference of the UCC Juanita Irizarry **Gregory Jordan** Miriam Kelm Priscilla & Steve Kersten Patricia & Martin Koldvke Marshal Froker & Linda l enz Carol & Robert Lenz Penny Bender Sebring &

Lynn & James McClure

Charles Lewis

Jon Loevy

William Lowry

Mrs. John McDermott Rev. Ted & Sally Miller Diana Nelson Northern Illinois Conference UMC Northfield Community Church Northminster Presbyterian

Church
Oppenheimer Family Foundation
Rev. Marilyn Pagán-Banks

James Parsons Robert Parsons Carol & Hadley Pihl

Dr. Bryan Traubert & Penny

Pritzker

Ann & John D. Purdy, Jr.

Diana Rauner

Research Foundation CUNY Laura Washington & Michael

Richmond

KICHMOR

Liz Roberts Ralph Rydholm Michelle Saddler Sahara Enterprises

Paul Sally

Patricia & Ernie Sammann

SEIU Illinois Council Margaret O'Dell &

Rev. Alexander Sharp Rev. Dr. Steve & Nadja Shoemaker

Julia Stasch James Staub

Isabel & Dr. Donald Stewart

Teach Plus, Inc.

Union Church of Hinsdale Unitarian Church of Evanston

United Church of Hyde Park

Unity Temple UU

UIC College of Education

Clyde Whitaker

lan & Kathy Wilcox Lambert Betty & George Willhoite

Winnetka Congregational Church

Wallace Winter Jill Wood-Naatz Noel Wycliff \$500 - \$999

Beth Babbitt Borst Paula & Harold Baron

Clark Bell

Howard Benson

Bethel UCC Elmhurst

Rev. Dr. Philip L. Blackwell

William Blair & Company

Kim Borowicz Thomas Brune

Anthony & Marsha Clesceri

Kenneth Coats Rev. Jason Coulter

Dept. of Literacy Education, NIU

Bertha R. DePriest James Donnelley

First Congregational Church of

Glen Ellyn

Madelon & Roger Fross Cornelia Grumman

Nancy & Tom Hanson

Roger Hatch

Dr. Marvin Hoffman Jane & Lawrence Hund

Saran & Robert Hutchins

Jennifer Jobrack

Beulah & Roy Johnson

Suzanne Juday Keith Kelleher Kimbriell Kelly Suzanne Kerbow

Donna LaPietra & William Kurtis

Dr. Michael Lach Dr. Leigh Anne Larsen

Lincoln Park Presbyterian Church

The Rev. Dick Luecke Mars Hill Baptist Church

David McNally

Dennis & Marilynn Moisio

Rev. Peggy McClanahan &

Rev. Michael Montgomery Kathleen & Dr. David Mussatt

Lisa Myers

Sally & Kermit Myers Ora Myles Sheares Deborah Nelson

New Landmark Missionary

Baptist Church

Dr. Eleanor Nicholson

Schubert Ogden

Richard Pokorny

Dr. Barbara Radner

Ravenswood UCC

Jack Roberts Robert Roth

St. Agatha Catholic Church

Bettylu & Paul Saltzman

Talmage Steele Nicole Taylor

Trinity UCC Chicago

Lois Tyson UFCW Local 881 Mary Waite Gail Ward

Melynda & David Wilcox

Robert Wilcox

Kathleen & Steven Wilcox

Pat & Jay Wilcoxen

Kim Zalent
Paul Zavitkovsky
Cheryl Zminda

\$250 - \$499

Scott Aaseng James Alexander

Paul Allen

Geoffrey Anderson Stuart Anderson

Associated Colleges of IL

Calvert Audrain

Axis Benefits Consultants, Inc.

Virginia Ayers Audrey Bach

Senator Arthur Berman

Rev. Eugene Birmingham

Timuel Black Stephen Bowen James Braaten Larry Braskamp John Bross

Leroy Bryant

Cate & Richard Cahan

Mona Noriega & Evette Cardona

Rev. Dr. J. Harley Chapman

Thomas Clark

Dawn Clark Netsch

Jean Cleland

Representative Marlow Colvin

Gary Comer Youth Center

Toni & Cley Comer

Bonnie Condon

Rev. Christian Coon

Bob Crowe

Charles Custer

Joan Dameron Crisler

Ken Davis

Betty Dayron

Kristin Dean

Rev. Julian DeShazier

Michael Dessimoz

Rev. Beth & Paul Dickerson

Myrice Drumme

John Easton

Susan & Allen Ende

Dr. Brian & Lisa Fabes

Rev. Donald & Martha Farley

Margery Frens

Laura Dean Friedrich

Mary Fulton

Maricela Garcia

Caleb F. Gates

Steve Gates

Gavlin Family Foundation

Gary Gephart

Dr. Betsy Gidwitz

Phyllis Glink Harris

Frank Greco

Audrey & Ronald Grzywinski

Dr. Vinni Hall

Ronnie Harfield

Sarah Harmon

Sonya Hirschberg

Rev. George Hull

Dr. Alice Hunt

Cheryle Jackson

Shirley Jaffee **Daniel Jares**

Dr. Climentene Jones

JOY! Lutheran Church

Jerome Julian

Kimball Avenue Church

Kingdom Baptist Church

James Klemme

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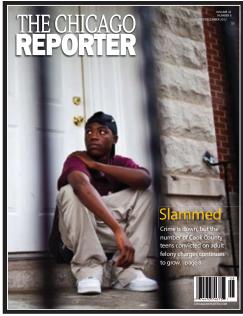
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